

Environmental Policy

VERSION: Final 2.0



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1 Introduction

Eurocell Plc ("Eurocell") recognises the role it plays in promoting environmental protection in all aspects of its business. We are committed to conducting our business in a safe and responsible manner, including protecting and minimising the impact of our operations on the environment. We are focused on reducing our environmental impact and aim to continuously improve our performance.

We have created this policy following our first Materiality Assessment, through which we engaged with internal and external stakeholders including investors, suppliers, customers, employees and lenders. Their views, and the results of the Materiality Assessment, have been considered in the preparation of this policy, to ensure the most important environmental issues are addressed including our position on, and response to, climate change.

2 Policy aims

Eurocell is committed to operating a sustainable business and earning a reputation for being a truly responsible company. We also aim to lead the fenestration sector in sustainability, and are focused on reducing our carbon footprint, valuing and supporting the wellbeing of our people, and improving the environment in which we operate. We encourage our employees and businesses to adhere to the principles outlined in this policy to contribute towards these ambitions.

We recognise our operations require energy and water and result in emissions and waste with impacts on biodiversity. We aim to address each of these topics in this policy.

3 Scope

This policy applies to all Eurocell entities owned directly or indirectly by Eurocell plc, including Eurocell Profiles Ltd (reg. no. 02649790) and Eurocell Building Plastics Ltd (reg. no. 03071407). This policy applies to all employees working for us at any of our premises, including casual and agency employees, consultants, contractors, directors, employees, homeworkers, and managers and whether temporary, part-time, or full-time.

4 Who is responsible for this policy

The Eurocell plc Board of Directors has overall responsibility for oversight of this policy whilst the Social Values and ESG Committee is responsible for implementation of this policy. Each business unit is expected to uphold these outlined standards.

This statement will be made available to our employees via our intranet, and is available on our investor relations website. It is the responsibility of each business unit to ensure that employees are made aware of this policy.

5 Climate change and emissions

Climate change poses a serious global threat and Eurocell recognises the necessity for urgent action to combat it. Accordingly, Eurocell is committed to reducing emissions and aims to reach Net Zero in Scopes 1-3 by 2045 in line with the Paris Agreement and the UK Government's net zero ambition.

We will also address the risks climate-change poses to our operations and long-term commercial success.

6 Biodiversity and environmental issues

Through minimising the impact of our business on the environment, Eurocell is committed to the protection of biodiversity, as we aim to take a no net loss approach to conservation. We are committed to avoiding negative impacts on threatened and protected species. Where potential impacts to biodiversity are identified, we aim to follow best practice and take the mitigation hierarchy approach; Avoidance, Minimisation, Rehabilitation/Restoration, Offset, Compensation.

Similarly, we are committed to ensuring that our impact on watercourses is minimal.

7 Energy

Eurocell is committed to reducing its energy consumption and encouraging energy efficiency. We aim to achieve this, for example, through utilising renewable energy sources and adopting energy conservation measures wherever possible.

8 Waste and resource use

Eurocell is committed to reducing waste (hazardous and non-hazardous) and promoting responsible resource use. We aim to divert waste from landfill and recycle wherever possible to promote circular, sustainable consumption practices. Recycling initiatives are in place, including the continuous aim to increase the use of recycled materials in our operations.

Measures are taken to prevent accidental pollution, and in the event of a failure in these measures, processes are in place to manage accidental pollution events to ensure negative environmental effects are reduced.

9 Water

We aim to promote water stewardship and commit to reducing water consumption. Where possible, water should be re-used or conserved, especially in areas at risk of water stress and drought.

10 Products

Our purpose is to create sustainable building solutions for the trade of today, the homes of tomorrow and the environment of the future. Circular economy principles lie at the heart of our strategy, as we recycle old PVC window profiles into new products, and we will continue to shift towards this focus in line with our target to achieve 40% of recycled material used in production by 2030, and our target to achieve net zero emissions by 2045. By recycling our post-industrial waste (factory offcuts), we ensure a high level of material efficiency in our production process.

We are committed to minimising the environmental impact of our products throughout their lifecycle, and we also focus on developing thermally efficient products that help our customers minimise heat loss, measured through U-values.

11 Document Governance

Document Governance	
In Support of the following Policies:	
Policy Owner:	Company Secretary
Exec Sponsor:	Chief Financial Officer
Policy Approver:	Board of Directors
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Approval Date:	29 August 2024
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Point of Contact:	Company Secretary

12 Version / Change Control

Version	Date	Section Changed	Description of Change(s)	Changed By
1.0	July 2024		New policy	
2.0	August 2024		Approved final	