

THE BOARD



Mark Kelly
Chief Executive Officer

Date of appointment:
29 March 2016

Experience:
Mark Kelly joined the Group in March 2016 and was appointed Chief Executive Officer in May 2016. He was formerly Chief Executive of Grafton Merchanting GB and previously worked for BDR Thermea Group BV, IMI and Novar. Mark has previous experience of the PVC windows and doors industry having worked for Duraflex and Celuform.

Committee membership:



Bob Lawson
Non-executive Chairman

Date of appointment:
4 February 2015

Experience:
Bob Lawson is the Non-executive Chairman of Genus plc. He was previously the Chairman at Barratt Developments plc, Hays plc and the Federation of Groundwork Trust. Prior to this Bob was Managing Director for the Vitec Group for 4 years, Chief Executive Officer of Electrocomponents plc for 11 years and subsequently Chairman for a further 6 years. Bob is Chairman of the Nomination Committee.

Committee membership:



Michael Scott
Chief Financial Officer

Date of appointment:
1 September 2016

Experience:
Michael Scott joined the Group as Chief Financial Officer in September 2016. Michael previously worked at Drax Group plc, where he held senior financial positions including Group Financial Controller and Head of Corporate Finance & Investor Relations. Prior to Drax, Michael worked for MT International and Arthur Andersen, where he qualified as a Chartered Accountant.

Committee membership:



Patrick Kalverboer
Non-executive Director

Date of appointment:
16 August 2013

Experience:
Patrick Kalverboer is managing partner of H2 Equity Partners, a private equity house that, prior to March 2015, held a controlling interest in Eurocell. Patrick has over 20 years of private equity experience and has been involved in various investments made by H2 (and its predecessors) in both an executive and non-executive capacity.

Committee membership:

**Date of appointment:**

4 February 2015

Experience:

Frank Nelson was Finance Director of Galliford Try plc from 2000 to 2012. He is the Senior Independent Non-executive Director at McCarthy & Stone plc and HICL Infrastructure Company Limited. Frank is also a fellow of the Chartered Institute of Management Accountants. He is the Chairman of the Audit and Risk Committee and is the Senior Independent Non-executive Director.

Committee membership:**Date of appointment:**

4 February 2015

Experience:

Martyn Coffey is the Chief Executive Officer of Marshalls plc. Prior to his role at Marshalls, Martyn was Divisional Chief Executive Officer at BDR Thermea Group BV, with responsibility for operations in the UK, France, Germany, Iberia and Italy. He is also a Director of the Mineral Products Association. Martyn is the Chairman of the Remuneration Committee.

Committee membership:**Date of appointment:**

1 October 2018

Experience:

Sucheta Govil is an independent consultant, providing advisory services to businesses on their strategic growth plans. Up until 1 November 2018, Sucheta was the Chief Marketing Officer of Royal DSM. She has a strong background in business-to-business, consumer and digital marketing, with specific expertise gained in a range of sectors and companies, including GSK and PepsiCo.

Committee membership:**Committee key:**

- Member of the Audit and Risk Committee
- Member of the Remuneration Committee
- Member of the Nomination Committee
- Denotes Committee Chairman