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New Strategy

Presenters

Darren Waters

Michael Scott



Overview

Darren Waters - Chief Executive

Profits in line with expectations, despite further market deterioration in the second half

Challenging backdrop, with weak RMI market and particularly severe decline in new build housing

Early and decisive action taken on cost

Efficient inventory management driving strong cash flow performance

Share buyback programme launched in January 2024

Review of strategy complete, with pathway to organic growth and improved margins identified

Revenue

£364.5m

V 4% 2022

Profit before tax

£15.2m

£28.7m 2022

Net cash from operating activities

£52.8m

£35.1m 2022

Net cash/(debt) (pre-IFRS 16)

£0.4m

£(14.4)m December 2022

Total dividends

5.5p per share

10.7p per share 2022



Financial Highlights

Michael Scott - Chief Financial Officer

Revenue

£364.5m

▼ 4% 2022: £381.2m

Total dividends

5.5p per share

▼ 49% 2022: 10.7p per share

Adjusted profit before tax

£15.2m

▼ 47% 2022: £28.7m

Net cash from operating activities

£52.8m

▲ 50% 2022: £35.1m

Adjusted earnings per share

11.0p

▼ 49% 2022: 21.4p

Net cash/(debt) (pre-IFRS 16)

£0.4m

▼ £14.8m December 2022: £(14.4)m

- ► Revenue **▼** 4% vs 2022
 - Some resilience in sales performance despite challenging market backdrop
 - Volumes down 6% against a strong comparative period
 - Recovered persistent input cost inflation with selling price increases where possible
- ► Adjusted profit before tax ▼ 47% vs 2022
 - Impact of lower volumes and pressure on margins in the branches
 - Continued cost inflation, particularly labour, recycling feedstock and electricity
 - Partially offset by selling price increases, operational improvements and cost reduction

- ► Adjusted earnings per share ▼ 49% vs 2022
 - Includes the impact of slightly higher tax rate
- ► Total dividends of 5.5p per share
 - Final dividend of 3.5p per share
- Net cash from operating activities ▲ 50% vs 2022
 - Efficient stock management driving strong cash flow performance
 - Pre-IFRS 16 net cash £0.4m, with good headroom and liquidity
- Focused on enhancing shareholder returns
 - Share buyback programme launched in January 2024 (£5m)

Financial Performance

Income Statement

£m	2022	2023	Change
Revenue	381.2	364.5	▼ 4%
Gross profit	184.5	173.8	
Gross margin %	48.4%	47.7%	
Overheads	(130.4)	(131.1)	▼ 1%
Other income ⁽³⁾	1.1	0.4	
Adjusted EBITDA ⁽²⁾	55.2	43.1	▼ 22%
Depreciation and amortisation	(23.9)	(24.7)	
Adjusted operating profit ⁽²⁾	31.3	18.4	▼ 41%
Finance costs	(2.6)	(3.2)	
Adjusted profit before tax ⁽²⁾	28.7	15.2	▼ 47%
Taxation	(4.7)	(2.9)	
Adjusted profit after tax ⁽²⁾	24.0	12.3	▼ 49%
Adjusted basic EPS (pence) (2)	21.4	11.0	▼ 49%
Dividends per share (pence)	10.7	5.5	▼ 49%
Non-underlying items Reported profit after tax	(2.5) 22.0	(3.5) 9.6	▼ 56%
Discontinued operations	(2.3)	-	V 3070

Action on costs in response to weaker markets and lower volumes

- Disposal of Security Hardware in Q4 2022
- Restructuring in Q4 2022
 - Reduced operating costs by £5m per annum from the start of 2023
 - Including headcount reduction of 63
- Restructuring in Q2 2023
 - Reduced operating costs by £4m per annum (impact of £2m in 2023)
 - Including headcount reduction of 119

▶ 2023 non-underlying items £3.5m include:

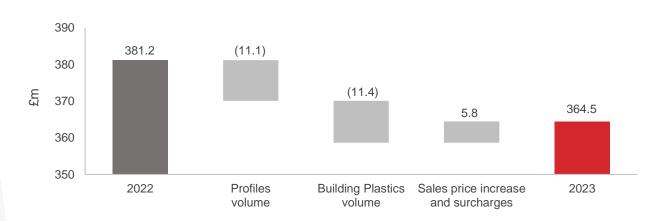
- £2.7m of termination costs in respect of restructuring
- £0.8m implementation costs for strategic IT projects cloud-based "Software as a Service"

- (1) Results are presented on a continuing basis i.e. excluding Security Hardware, which was sold on 2 December 2022
- (2) Adjusted measures are stated before non-underlying items of £3.5m and the related tax effect (2022: £2.5m)
- (3) Other income is amounts received under the Group's cyber insurance policy, net of excess paid, in respect of business interruption to the Group's continuing trading activities as a result of a cyber incident in July and August 2022

Sales

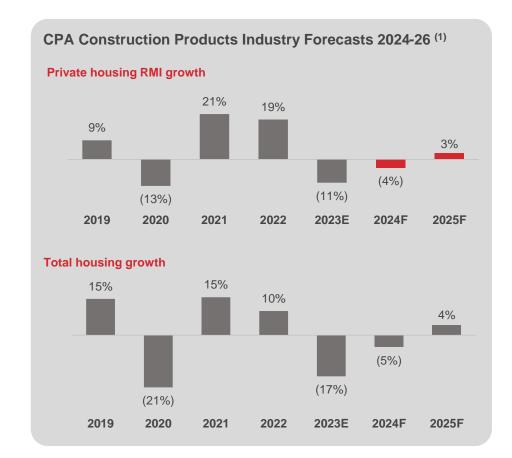
Some Resilience in Weak Market Conditions

Sales Bridge





- Market conditions deteriorated in H1, with some further weakening in H2
- RMI impacted by weak consumer confidence
 - · Homeowners pulling back on discretionary spend in response to higher costs of living
 - · Reduced housing transactions and fall in planning applications for larger residential improvements
- Steep decline in new build activity
 - Successive interest rate increases and falling house prices



Profiles ▼ 4%, with volumes ▼ 7%

- Reduced RMI and significantly weaker new build activity
- Partially offset by the benefit of recent market share gains
 - · Acquired new accounts following the closure of Duraflex in September
 - · Fabricator customers benefiting from the collapse of Safestyle in October

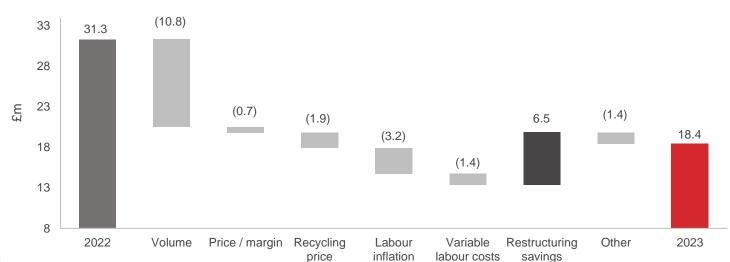
Building Plastics ▼ 4%, with volumes ▼ 5%

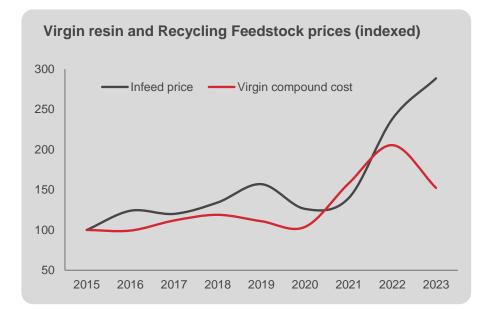
- RMI volume in the branches subdued
- Increased sales of made-to-order products, including garden rooms

Adjusted Operating Profit

Profits Down as Expected

Operating Profit Bridge





- Adjusted operating profit ▼ 41% vs 2022
- ► Volume ▼ 6%
 - Impact of lower sales volumes and effect of operational gearing
- Price / margin
 - Continue to offset cost inflation with selling prices where possible
 - Programme of operational improvements
 - Increased competition for limited demand leading to pressure on margins in the branches

Recycling feedstock prices 21% higher than 2022

- Reduced material availability due to contraction in window replacement market
- Absolute gross margin benefit from 17.5kt used instead of virgin compound

Labour

- Impact of April 2023 pay award (5%) and higher share-based payment charges
- Restructuring savings
 - Q4 2022 and Q2 2023 restructuring deliver c.£9m savings on an annualised basis

Capex

Well-invested Facilities

- > 2023 capex £8.9m (2022: £12.3m)
 - Primarily maintenance capex
 - Includes £1.5m across the branch network to improve staff welfare facilities
- ► 2024 capex guidance c.£14m
 - £3m for strategic initiatives
 - Includes 10 new branches plus windows and doors initiative
 - £2m for branch refurbishments and relocations
 - £1m to develop IT infrastructure
 - Remainder is maintenance capex
- ► Implementation costs for strategic IT systems
 - Charged to P&L (non-underlying) where cloud-based "Software as a Service"
 - £0.8m in 2023 (HR Information System)
 - Estimate c.£4m in 2024 (ERP replacement project)
 - See Strategy section (Business Effectiveness)
- Recent investments in capacity resolved historic operational constraints
 - Focus now is on delivering improved operating efficiencies
 - Capacity headroom facilitates strategic initiatives and further growth when markets recover

Total Capital Expenditure and Allocation (£m)

	2018(1)	2019	2020	2021	2022	2023
Manufacturing capacity	3	5	-	7	4	1
Recycling capacity ⁽¹⁾	7	6	2	1	1	-
Warehousing capacity	-	-	8	2	1	-
IT Infrastructure	-	-	-	-	2	1
Other (inc. new branches and maintenance)	4	4	4	7	4	7
Total	14	15	14	17	12	9

(1) Includes acquisition consideration of £5m for Eurocell Recycle North

Manufacturing Capacity Expansion

	2018	2019	2020	2021	2022	2023
Extruders (#)	51	59	59	64	69	69
Capacity at year end (kt)	49	60	60	66	71	71
Production (kt)	50	55	46	57	54	51

Working Capital

Efficient Stock Management

- ► Inflow from working capital £13.4m
- ► Stock days at 84 vs 93 at December 2022
 - Stocks ▼ £13.2m
 - Stock build in H2 2021 / H1 2022 to protect the business from supply chain disruption
 - Optimisation programme initiated in H2 2022
 - · Stock reduction of £6m in H2 2022 and £13m in 2023, including the benefit of lower input costs
 - Achieved through improved conformance to production plans and operating efficiency
 - No impact on customer service, with OTIF⁽¹⁾ remaining at 96%
- Debtor days at 27 vs 30 at December 2022
 - Receivables ▼ £6.0m impact of lower volumes and good cash collection
- ► Creditors ▼ £5.8m since December 2022 impact of lower volumes
- 2024 guidance outflow of c.£3m
 - Impact of strategic growth initiatives, less ongoing stock optimisation

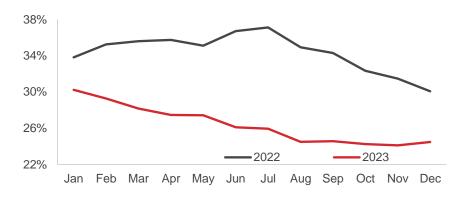
Key Working Capital Metrics

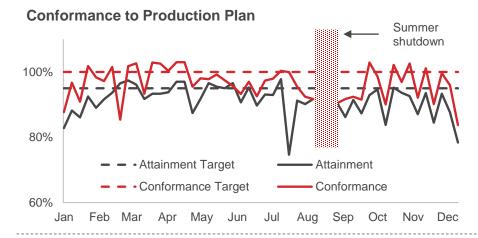
	Stock Days	Debtors Days
December 2022	93	30
December 2023	84	27

(1) OFIF is on-time-in-full

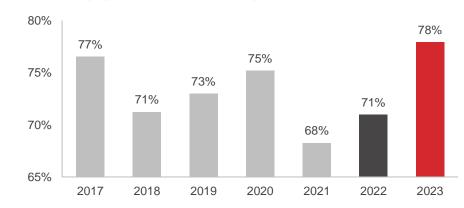
(2) OEE is a measure which takes into account machine availability, performance and yield

Inventory as a % of LTM Cost of Sales



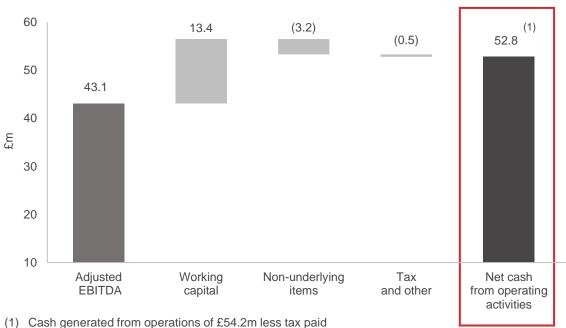


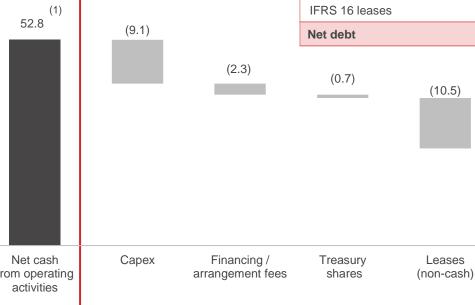
Overall Equipment Effectiveness (OEE)(2)



Cash Flow

Strong Balance Sheet and Liquidity





Inflow from working capital £13.4m

- Stocks ▼ £13.2m
- Receivables ▼ £6.0m
- Payables ▼ £5.8m

Tax paid and other

- Tax payments £1.4m
- Share-based payments and other non-cash items £0.9m

► Financing £2.3m

- Including finance costs £1.4m
- ► Treasury shares £0.7m purchased to satisfy employee share schemes

Net Cash/(Debt) Reconciliation

Net cash/(debt) (pre-IFRS 16)

Cash and overdraft

Borrowings

Deferred consideration

Dec 2022

5.1

0.8 (20.3)

(14.4)

(63.7)

(78.1)

(10.3)

Dividends

paid

Dec 2023

0.4

0.4

(58.6)

(58.2)

Change

(4.7)

(8.0)

20.3

14.8

5.1

19.9

19.9

Change in

net debt

£m

- ▶ IFRS 16 debt decreased by £5.1m
 - Net impact of cash payments on leases, less branch renewals and new leases
- Strong balance sheet and liquidity position RCF extended to May 2027
 - Share buyback launched in January 2024 (£5m)

Financial Summary

Including Technical Guidance for 2024

- ► Financial results in the short term impacted by continued weakness in market conditions
- Management actions:
 - Cost reduction programmes
 - Continuing programme of operational improvements
 - Focus on working capital and cash flow management
- Strong balance sheet and liquidity
- ► Expect 2024 to benefit from easing on input cost pricing in H2 2023
- ► Well-invested facilities with available operating capacity
- Well positioned for market recovery and to deliver our strategy
- ► Focused on enhancing shareholder returns

Guidance (post-IFRS 16)	2023 Reported	2024 Guidance	
Underlying Income Statement			
Depreciation and amortisation	£24.7m	c.£25m	
Finance costs	£3.2m	c.£3m	
Effective tax rate	18.8%	c.24%	
Non-underlying Income Statement			
Strategic IT systems implementation	£0.8m	c.£4m	
Balance Sheet			
Working capital	£13.4m inflow	c.£3m outflow	
Capex	£8.9m	£14m	



New Strategy

Overview



Creating sustainable building solutions for the trade of today, the homes of tomorrow and the environment of the future

5-YEAR **AMBITION**

£500m Sales

£50m Operating profit

Operating margin

CUSTOMER GROWTH

Be the trade customers' preferred choice, in all markets and segments in which we decide to compete

- **Branch network**
- **Extended living**
- **Fabricators**
- **Digital growth**

BUSINESS EFFECTIVNESS

Be a lean, and efficient business that enables agility and enhances our profitability

- **Operational efficiencies**
- IT systems and digitalisation

PEOPLE FIRST

Be a great place to work, and a great brand to invest in

- Health and safety
- Engagement
- **Employee value proposition**
- **Growing talent**

ESG LEADERSHIP

Earn a reputation for being a truly responsible company

- Environmental
- Path to Net Zero
- Circular economy
- Waste minimisation

OUR CORE VALUES

AGILE

GRITTY

PROUD

DECENT

Branch Network



OUR AMBITION

Be a great place to work where we are the number one choice for relevant trades

OPTIMISE OUR BRANCH NETWORK

Estimated optimum network size of c.250 branches

Open c.10 branches in 2024

Relocations to optimise footprint

FIT FOR PURPOSE PROPOSITION

Roll-out new window and door initiative

New branches and relocations geared towards large format

Continue branch welfare refurbishment plan



HOMEOWNER'S CHOICE FOR EXTENDED LIVING SPACES

Continue to grow garden room offering

Build on the launch of new range of extensions

Embed Select Installer scheme for extended living

BE A GREAT PLACE TO WORK

Invest in development of Branch Managers

Attract new talent

Retain existing talent

Grow future talent

Windows and Doors

▶ Initiative to drive step change in sales of windows and doors

- Branches currently sell c.1,100 frames per week
- Max capacity estimated at c.6,300 frames across the branch network

► Targeting professional window installers

- Customer mix: window installers (75%), builders (20%) and DIY'ers (5%)

► Initial 6 branch trial in Q4 2023

- New racking installed to maximise capacity
- Results exceeded expectations, with significant uplift in sales

► Phased roll-out planned over 2 years

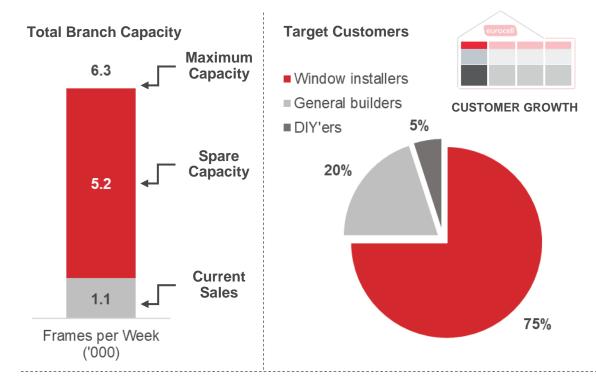
- Further branches to be added progressively through 2024
- Plan to have 54 branches live by the end of the year, with remainder to follow in 2025
- Potential for incremental sales of c.£35m in 5 years at 50% capacity, based on phased roll-out plan

▶ 2024 focus on establishing supply chain

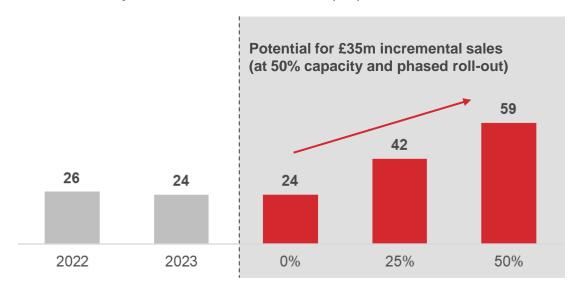
- Drives incremental sales for existing fabricators
- Exploits Eurocell and fabricator spare capacity

► Improves returns for the whole branch network

- Shortens time to break-even and payback for new branches



Branch Sales Projections – Window and Doors (£m)



Extended Living – Garden Rooms and Extensions



Garden rooms

- Built strong market presence since launch in 2021, with c.800 builds
- Close relationship with fabricator partners (high % of Eurocell products used)
- Leveraging exceptional customer journey and efficient processes
- Good opportunity to gain share

Extensions

- Cost-effective, energy-efficient solution for homeowners to convert or extend property
- Modern methods of construction in innovative kit form
- Uses technology and skills from fabricator and installer base
- Eurocell technical expertise and customer journey management
- Installation times of weeks not months
- Very encouraging launch in 2023
- Potential for incremental sales of c.£30m in 5 years

OUR AMBITION

Take share from established market leaders and become best-in-market









OUR AMBITION

Develop our innovative solution for homeowners to convert or extend property

Conservatory Conversion







Single Storey Extensions



Digital



OUR AMBITION Enhance our market leading digital proposition to build awareness of our products and home improvement solutions, driving new customers and incremental sales

OUR STRATEGY

INCREASE TRAFFIC AND CONVERSION

DRIVE ECOMMERCE SALES

BECOME KNOWN FOR EXTENDED LIVING SPACES

KEY PRIORITIES Increase return driven investment in our search strategy to drive more relevant traffic to our website

Progress activities that will improve website experience and conversion rates

Upskill team and specialist digital agency to develop digital expertise

Operate as an ecommerce site, with sharper search, navigation and offers

Increase focus on incremental revenue drivers; email, product recommendations

Improve site competitiveness with series of new ecommerce initiatives:

- Dropship
- 1 hr click-and-collect
- Bulk buys
- Web exclusives

Be known as the place to come for garden rooms, extensions and conservatory roofs

Pursue advertising and promotions to increase homeowner awareness

Encourage customers to recommend our products and services via testimonials on social channels

NEW WEBSITE

New website is a future-proofed platform to build our competitive advantage in the online space

Fabricators – Sector Led Strategy



TRADE /
RETAIL

55% of Sales

NEW BUILD 35% of Sales

COMMERCIAL

10% of Sales

1

OUR AMBITION

To become the number 1 sustainable choice for fabricators across the UK

OUR STRATEGY

TRADE

NEW BUILD

COMMERCIAL

KEY PRIORITIES Be recognised as the #1 choice for the trade fabricator

- Develop strategic partners to support window and doors initiative
- Lead customer-centric approach to new products
- Build reputation that creates loyal trade partner advocates

Maintain #1 position in the new build market

- Providing a fit-forpurpose solution for Future Homes
- Leveraging our proposition within the regional new build market
- Connecting all aspects of the industry around legislative and regulatory changes

Establish ourselves as a credible solution for the commercial sector

- Grow our existing commercial fabricator base
- Technical support to cover legislative and regulatory requirements
- Be seen as leaders in social and corporate responsibility

Protect, maintain and grow across all sectors

Protect existing business

Maintain our value-added service proposition

Facilitate relationships between direct and indirect partners

Leverage our position with housebuilders to maintain specifications

Drive a robust pipeline of work for our fabricator customers

Leverage our position as the leading technical systems house in the industry

Expand aluminium offering

Business Effectiveness

IT Systems Replacement and Operational Efficiencies



OUR AMBITION

A lean and efficient business that enables agility and enhances our profitability

OUR STRATEGY

SYSTEM UPGRADE: BRANCH TRADING

SYSTEM UPGRADE: ERP

EMBEDDING A CONTINUOUS IMPROVEMENT PHILOSOPHY

KEY PRIORITIES

Intact IQ selected – customer-centric trading solution

- Quotation management
- Simplified transactions and processes, including electronic point-of-sale functionality
- Delivery management and transport planning
- Customer loyalty programmes

Highly experienced Director of IT

Out-of-the-box solution to remove complexity

Target go-live in H1 2025

ERP system to support all other business functions

- Streamline operations and improve efficiency
- Automate and integrate business processes
- Integrate customer relationship management, quality, plant maintenance and asset management

Target system selection in 2024 and go-live mid-2026

Leverage customer growth initiatives to exploit spare manufacturing capacity in extrusion and composite doors

Continue to target better use of operational footprint

Drive process innovation in manufacturing and recycling

Target material efficiency and yield improvements

Reduce scrap and lower cost of poor quality

Optimise labour utilisation to reduce unplanned stoppages, performance losses and labour shortages

Use artificial intelligence to optimise inventory levels

EXPECTED OUTCOME

- New systems and process simplification to drive major improvements in customer experience and efficiency of operations
- Expected costs of branch trading and ERP system replacement in the region of £8 10m over a 3-year period

Focused on strong project risk management, including Board oversight

People First

A Great Place to Work



PEOPLE FIRST

OUR AMBITION Talented, engaged and motivated colleagues who work passionately to achieve clear business and personal goals

Eurocell will be a great place to work, where our culture makes colleagues feel ...

"I feel part of the Eurocell team and I'm passionate about my role within this team" "I know what's going on, I feel connected to the business and I'm valued as a team member"

"I know how to contribute to the success of the business"

"I know how I can progress within Eurocell and I'm clear about my development"

OUR STRATEGY

HEALTH AND SAFETY

ENGAGEMENT

EMPLOYEE VALUE PROPOSITION

GROWING TALENT

KEY PRIORITIES Develop health and safety leadership skills

Extend health and safety education

Launch new internal communications framework

Initiate colleague forum

Step up community and charity engagement

Improve reward and recognition schemes

Introduce wellbeing framework

Enhance induction and onboarding programme

Develop talent management and succession planning

Maximise use of apprenticeships

SUCCESS MEASURES

Key health and safety metrics

Attrition % and retention %

% of internal promotions

Apprenticeship participation / use of levy

Culture survey

ESG Leadership

A Truly Responsible Company



ESG LEADERSHIP

OUR AMBITION

Earn a reputation for being a truly responsible company

OUR STRATEGY

ENVIRONMENT

The leader in sustainability in the fenestration sector

SOCIAL

A great place to work

GOVERNANCE

With the highest standards of governance

KEY PRIORITIES

Maximise recycled content in manufactured products

Ethically source raw materials and products

Be a responsible neighbour, wherever we operate

Minimise waste and usage of plastic packaging

Progressively reduce carbon footprint on a path to Net Zero by 2045

File Net Zero targets with SBTi and develop Net Zero transition plan

Driven by our purpose, we will live and breathe our values without compromise

Employee safety and welfare is always front of mind

A diverse business, where people can be their true authentic selves

Excel at developing people, by nurturing talent and seeking to promote from within

Fair in the way that we reward and manage our people

Integrity is the cornerstone of our business

Fully transparent in the way that we operate and report

Receptive and responsive to challenge and scrutiny by stakeholders

Constantly evaluating and mitigating risks to protect the business

Always have one eye on the future, so that we comply with new legislation and deploy best practice

PROGRESS UPDATE (Environment)

ESG MATERIALITY ASSESSMENT

Internal and external stakeholders identified the most important ESG topics

- Health and safety
- Labour and human rights
- Climate change and emissions
- Waste management
- Product quality

CARBON FOOTPRINT AND NET ZERO

Measured Scope 1, 2 and 3 emissions for 2022 and 2023

Set a Net Zero target of 2045

Increased proportion of renewable electricity purchased to 94%

Invested in carbon reduction initiatives, including own on-site generation

INCREASED RECYCLING

Increased the proportion of recycled material in our manufacturing to 32%

Set a new target to reach 40% by 2030



Financial Ambition

Organic Sales Growth and Improved Operating Margins

OUR AMBITION

£500m Sales

£50m Operating profit

10% °

Operating margin

Customer Growth initiatives have potential to drive good sales progression, driven by:

- Expanding the branch network to c.250 sites
- Windows and doors, plus extended living range
- Underpinned by increased returns-driven investment in Digital

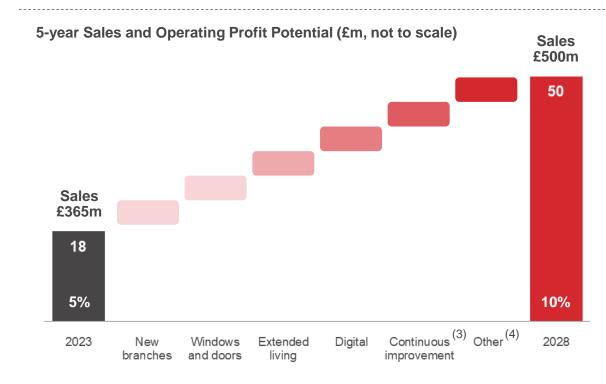
► Improved operating margins

- Customer growth initiatives generally exploit existing infrastructure, with relatively low capex
- Systems upgrade and continuous improvement programme to improve customers' experience and enhance efficiency of operations
- Potential for significant operational gearing impact
- Margin of 10% is broadly equivalent to post-IPO margin, adjusted for:
 - Mix changes, including faster growth of the branch network (traded goods)
 - Some dilution from higher raw material prices

Potential to create significant shareholder value

Investment Projections (£m)

	2024	2025	2026	2027	2028
Underlying capex	11	10	10	10	10
Strategic initiatives capex (1)	3	5	3	2	2
Strategic IT systems replacement (2)	4	5	1	-	-
Total investment	18	20	14	12	12



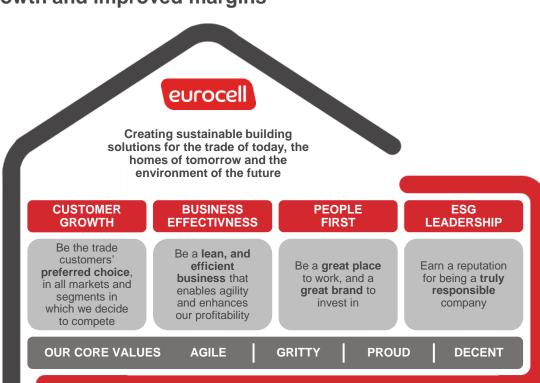
- (1) Includes c.£2m per annum for new branches and branch relocations
- (2) Charged to P&L as a non-underlying item and includes project contingency
- (3) Continuous improvement programme under the Business Effectiveness pillar
- (4) Profit Includes benefit of raw materials at current 2024 prices vs 2023 average prices

Summary and Outlook

2023 profits in line with expectations and strong cash flow performance

Management actions and available operating capacity leave us well-placed to benefit from a recovery

New strategy launched, with pathway to organic growth and improved margins







Divisional Review

2023 Performance

Profiles

- Sales down 4%, with volume down 7%
 - · Reduced RMI and weaker new build activity
 - · Partially offset by the benefit of recent market share gains
 - · Acquired new accounts following the closure of Duraflex in September
 - · Fabricator customers benefiting from the collapse of Safestyle in October
- Adjusted operating profit down 41%
 - · Low volumes and input cost inflation
 - Partially offset by selling price increases, operational improvements and cost reduction

Building Plastics (Branch Network)

- Sales down 4%, with volume down 5%
 - · RMI volume in the branches subdued
 - Increased sales of made-to-order products, including garden rooms
- Adjusted operating profit down 27%
 - Lower volumes
 - · Increased competition for limited demand leading to pressure on margins
 - Partially offset by selling price increases and cost reduction

Profiles Division P&L

£m	2022	2023	Change
3 rd party revenue	161.7	154.9	▼ 4%
Inter-segmental revenue ⁽¹⁾	72.3	64.9	▼ 10%
Total revenue	234.0	219.8	▼ 6%
Adjusted operating profit ⁽²⁾	20.2	11.9	▼ 41%
Operating profit	19.3	10.1	▼ 48%

Branch Network Division P&L

£m	2022	2023	Change
3 rd party revenue	219.5	209.6	▼ 4%
Inter-segmental revenue	0.3	0.4	▲ 33%
Total revenue	219.8	210.0	▼ 4%
Adjusted operating profit ⁽²⁾	12.2	8.9	▼ 27%
Operating profit	10.9	8.2	▼ 25%

- (1) Sales of foam profile to Building Plastics at transfer price
- (2) Adjusted performance measures are stated before non-underlying items

Powerful Sustainable Credentials

Leading UK-based Recycler of PVC Windows

► Improving % of recycled material consumed

- Use in primary extrusion increased to 32% of consumption in 2023 (2022: 29%)
- Objective to increase to 40% of consumption by 2030
- Output also used in products made from 100% recycled material or sold to third parties

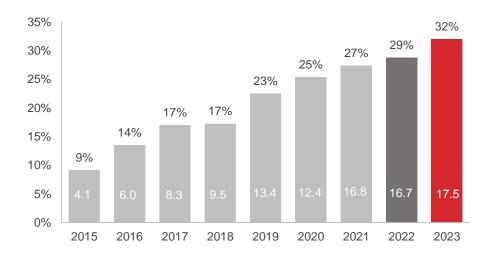
Recycling drives substantial carbon and cost savings

- Estimate recycling operation saved c.47kt of carbon in 2023 vs the use of virgin PVC⁽¹⁾
- More than 3m end-of-life window frames saved from landfill in 2023
- Gross margin benefit from use of recycled material vs virgin compound

► Total waste recycled 76% in 2023 (2022: 82%)

- New applications for recycling operation waste products previously landfilled
- Substantially all scrap generated in extrusion is recycled

Use of Recycled PVC in Manufacturing



What does c.47k tonnes of CO2 look like?

Annual CO2 output of > 7,000 homes(2)

What does it mean for house builders?

Estimate a house builder constructing 2,500 semi-detached houses will save c.500 tonnes of CO2 equivalent per year by using Eurocell windows and cavity closures, compared to a competitor using virgin PVC windows(3)

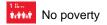
- (1) Savings calculated at c.1.7t of CO₂ saved per tonne of recyclate, derived from "Life Cycle Assessment of Re-cycling PVC Window Frames", Heinz Sticchnothe, School of Chemical. Engineering and Analytical Science, University of Manchester
- (2) Based on 2017 UK national figures
- (3) Based on typical semi-detached home with 7 windows and french doors

Environmental and Social

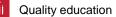
Targets and KPIs

	KPI	2022 Result	2023 Result	Target	Link to UN SDGs
Environmental – circular economy					
Waste to landfill	% landfill	12%	9%	No more than 5% waste to landfill by 2025 and 1% by 2030	12 man.
Waste recycled	% recycled	82%	76%	Increase of 2% per annum by 2025 then 1% per annum thereafter	12 man. CO
Recycled material used in production	% used	29%	32%	40% by 2030	12 maria.
CO ₂ saved by recycling operation	Tonnes saved	47kt	47kt	Year-on-year increase	₩
Recycled material yield	% generated	59%	63%	72% by 2030	12 (141). 12 (141).
Environmental – emissions, energy managem	ent and pollution				
Scope 1, 2 and 3 emissions (market-based)	Absolute Scope 1, 2 and 3 emissions	210,704 tCO ₂ e	188,199 tCO₂e	Net Zero by 2045	13 977
Renewable energy	% renewable energy used	72% total energy	94% total energy	More than 90% by 2025	13 hit 7 minut
Social					
Health & safety	Lost time injury rate	10.0 per 1m hours	5.7 per 1m hours	4.9 per 1m hours by 2025	3 tikm. -⁄√•
Employee engagement & recruitment	Labour turnover	32%	27%	Year-on-year reduction	8 mintan
Employee satisfaction	Annual survey response rate and overall satisfaction level	69% and 77%	73% and 75%	Year-on-year increase	3 sarta.
Diversity	Female employees	15.3%	16.3%	Year-on-year increase	5 ktt.
Remuneration	National Living Wage (NLW)	All employees at or above NLW	All employees at or above NLW	All employees above NLW by 2023	14.5 Řířkíř
Education	Apprenticeships / Kickstarters	69	61	20% increase by 2025	4 MG.



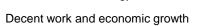








Affordable clean energy









Climate action

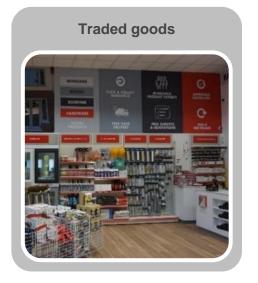


Product Range

Standard products







Made-toorder products







Profiles Division

Manufactures:

- Extruded rigid and foam PVC profiles using virgin PVC compound
- Rigid products also include recycled compound

Recycles:

- Factory offcuts (post-industrial) and old windows (post-consumer waste)

Sells:

- Rigid PVC profiles to a network of c.400 third party fabricators
 - Principally trade fabricators, but with new build becoming increasingly important
 - c.300 produce windows, trims cavity closer systems for customers
 - c.100 make patio doors and conservatories
- Foam PVC profiles to Building Plastics division

► Acquisitions since IPO:

- S&S Plastics (injection moulding, acquired in 2015)
- Vista Panels (composite and panel doors, acquired in 2016)
- Eurocell Recycle North (formerly Ecoplas, PVC window recycler, acquired in 2018)



Branch Network Division

Sells:

- Range of Eurocell manufactured and branded PVC foam roofline and window fitting / maintenance products
- Third party manufactured ancillary products: sealants, tools and rainwater products
- Vista doors
- Windows fabricated by third parties using products manufactured by the Profiles Division

Distribution:

- Through our nationwide network of 214 branches

Main customers:

- Roofline and window installers
- Small and independent builders, house builders
- Nationwide maintenance companies

Acquisitions since IPO:

- Kent Plastics (building plastics distributor, acquired in 2018)
- Trimseal (building plastics distributor, acquired March 2019)



eurocell