

## Board of Directors



**Date of appointment:**

4 February 2015

**Experience:**

Bob was previously the Chair at Barratt Developments plc, Hays plc and the Federation of Groundwork Trust. Prior to this, he was Managing Director for the Vitec Group for four years, Chief Executive Officer of Electrocomponents plc for eleven years and subsequently Chair for a further six years.

**External appointments:**

- Chair of Genus plc<sup>1</sup>

**Committee membership:**



**Date of appointment:**

29 March 2016

**Experience:**

Mark joined the Group in March 2016 and was appointed Chief Executive Officer in May 2016. He was formerly Chief Executive of Grafton Merchanting GB and previously worked for BDR Thermea Group BV, IMI and Novar. Mark has previous experience of the PVC windows and doors industry having worked for Duraflex and Celuform.

**External appointments:**

- None

**Committee membership:**



**Date of appointment:**

1 September 2016

**Experience:**

Michael joined the Group as Chief Financial Officer in September 2016. He previously worked at Drax Group plc, where he held senior financial positions including Group Financial Controller and Head of Corporate Finance & Investor Relations. Prior to Drax, Michael worked for MT International and Arthur Andersen. He is a member of the Institute of Chartered Accountants in England and Wales.

**External appointments:**

- None

**Committee membership:**

None

<sup>1</sup> Member of the Nomination and Remuneration Committees

<sup>2</sup> Chair of the Audit and Risk Committee

**Date of appointment:**

4 February 2015

**Experience:**

Frank is a qualified accountant with over 30 years' experience in the housebuilding, infrastructure and energy sectors. He was Finance Director of Galliford Try plc from 2000 until 2012 and was previously Finance Director of Try Group plc from 1987. Frank is also Chair of a private construction and development company and also acts as an adviser to certain private businesses. He is a fellow of the Chartered Institute of Management Accountants.

**External appointments:**

- Senior Independent Non-executive Director of McCarthy & Stone plc<sup>2</sup>
- Senior Independent Non-executive Director of HICL Infrastructure plc

**Committee membership:****Date of appointment:**

4 February 2015

**Experience:**

Martyn, prior to his current role at Marshalls plc (see below), was Divisional Chief Executive Officer at BDR Thermea Group BV and Chief Executive of the private equity-owned Baxi Group. He also held the position of Managing Director of Pirelli Cable. Martyn has a BSc in Mathematics.

**External appointments:**

- Chief Executive Officer of Marshalls plc
- Director of Mineral Products Association Ltd

**Committee membership:****Date of appointment:**

1 October 2018

**Experience:**

Sucheta, prior to her current role at Covestro (see below), was previously the Chief Marketing Officer of Royal DSM and also held various management positions in marketing, innovation, strategy and general management worldwide, among others at GlaxoSmithKline, PepsiCo and AkzoNobel. Sucheta has a BA Honours degree in Economics and a Masters degree in Business Administration.

**External appointments:**

- Chief Commercial Officer of Covestro AG and member of the Managing Board
- Director of Liveorg Ltd

**Committee membership:****Committee key:**

- Member of the Audit and Risk Committee
- Member of the Remuneration Committee
- Member of the Nomination Committee
- Denotes Committee Chair